

Strategic Plan Annual Report

2017 -2018 Academic Year

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# Executive Summary

UTTC has completed Year 3 of its Five-Year Strategic Plan

The United Tribes Technical College strategic plan was developed as a tool to ensure that “UTTC continues to operate at the highest level possible in the provision of programs of study that prepare the student for the ever changing workforce.”[[1]](#footnote-1)

The UTTC Strategic Plan is aligned to the institutional mission to provide a quality post-secondary education and supports the institution’s core values.

**UTTC Mission**

United Tribes Technical College provides quality post-secondary education and training to enhance knowledge, diversity, and leadership for all indigenous nations.

**UTTC Core Values**

Diversity

Education  
Leadership  
Integrity  
Valor

Empowerment  
Respect

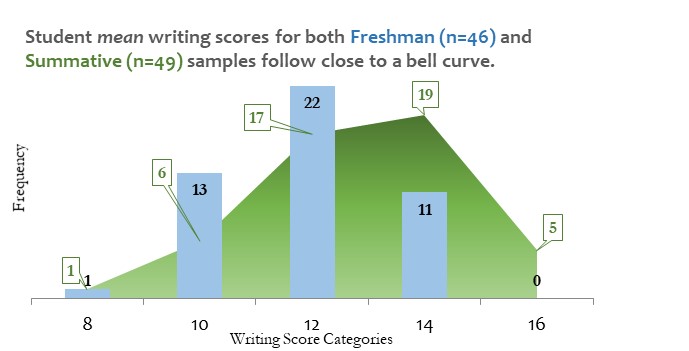
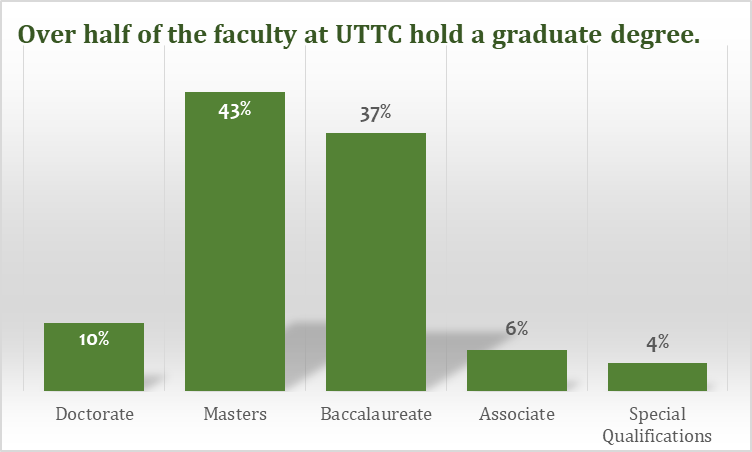
# The UTTC Strategic Plan addresses six strategic areas

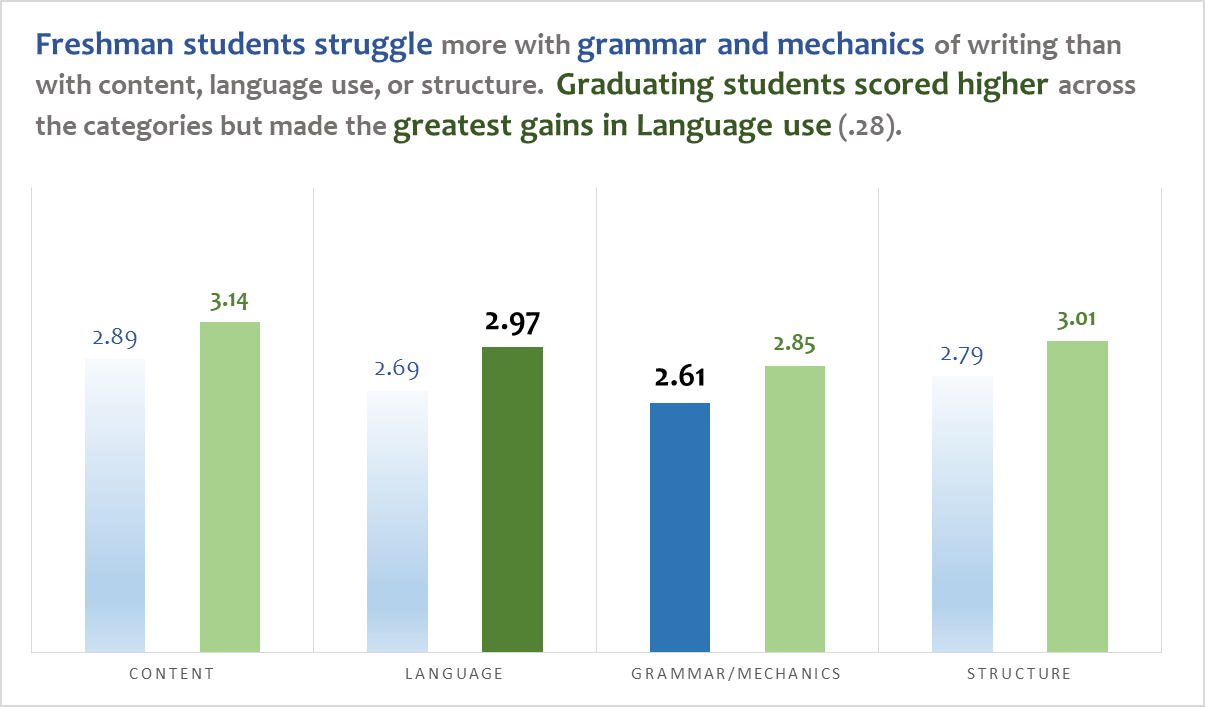
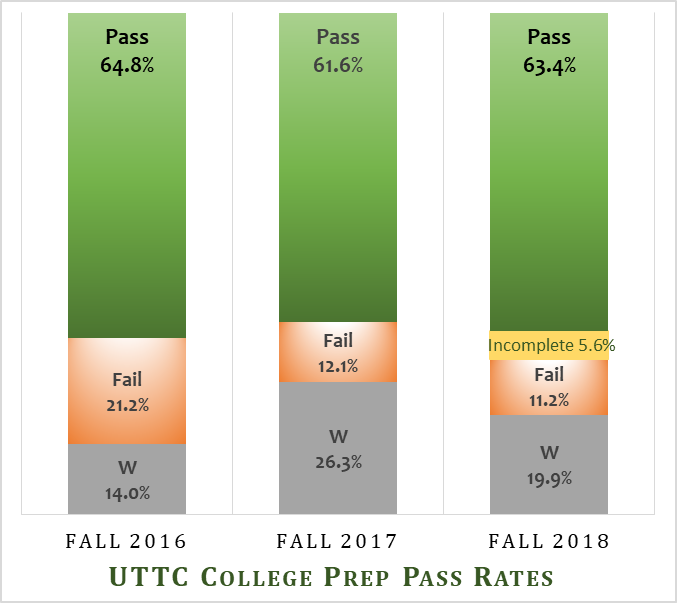
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| --- | --- | --- |
| 1 | Commitment to  Student Learning | *Strategy 1a: Improve and sustain instruction through the assessment of student learning outcomes*  *Strategy 1b: Employ highly qualified faculty* |
| 2 | **Student Success  and Completion** | *2a: Improve quality and integration of services throughout the learner experience*  *2b: Increase degree completion rate*  *2c: Increase internship and job-shadowing opportunities and job placement rates*  *2d: Deliver comprehensive alumni services* |
| 3 | **Recruitment and  Retention of Students  and Employees** | *3a: Develop and implement student recruitment and retention plans*  *3b: Offer student academic and athletic scholarships*  *3c: Develop and implement a marketing plan*  *3d: Develop a competitive salary schedule for the college – collective bargaining*  *3e: Staff professional development* |
| 4 | **Institutional Research,  Culture & Effectiveness** | *4a: Be proactive in maintaining accreditation and exploring trending opportunities*  *4b: Develop and implement a concise, sustainable institutional assessment system for continuous improvement*  *4c: Develop an institutional research agenda*  *4d: Institutionalize and sustain American Indian culture* |
| 5 | **Infrastructure Improvement,  Renovation and  New Construction** | *5a: New construction*  *5b: Renovation of existing structures*  *5c: Improve and update technology* |
| 6 | **Expanded Funding for  Self-Sustainability** | *6a: Search for additional funding sources (federal, state, private, etc.) to provide for self-sustainable campus*  *6b: Increase external and internal funding opportunities* |

# Strategic Area #1: Commitment to Student Learning

**Assessments of student learning outcomes in written   
communication demonstrate student growth at UTTC.**

**UTTC hires highly qualified faculty to teach in their respective fields.**





**College Prep courses outcomes continue to improve.**

# Strategic Area #2: Student Success and Completion

**UTTC implemented a Native American Tuition Waiver, Emergency Aid, and an Internship program, which helped students stay in college.**

There were 33 students who received Emergency Aid last year; **88% stayed in school**. UTTC also provides a “Band Aid Room” that offers students baby food, cleaning supplies and other general items when needed.\*

\*Data from National Student Clearinghouse

There were 6 students who participated in internships last year earning $11 per hour; **100% graduated or returned the next semester** to continue their studies.

\*Data from National Student Clearinghouse.

Students who receive the   
**Native American Tuition Waiver** continue to have **significantly better outcomes** than students prior to the waiver program.

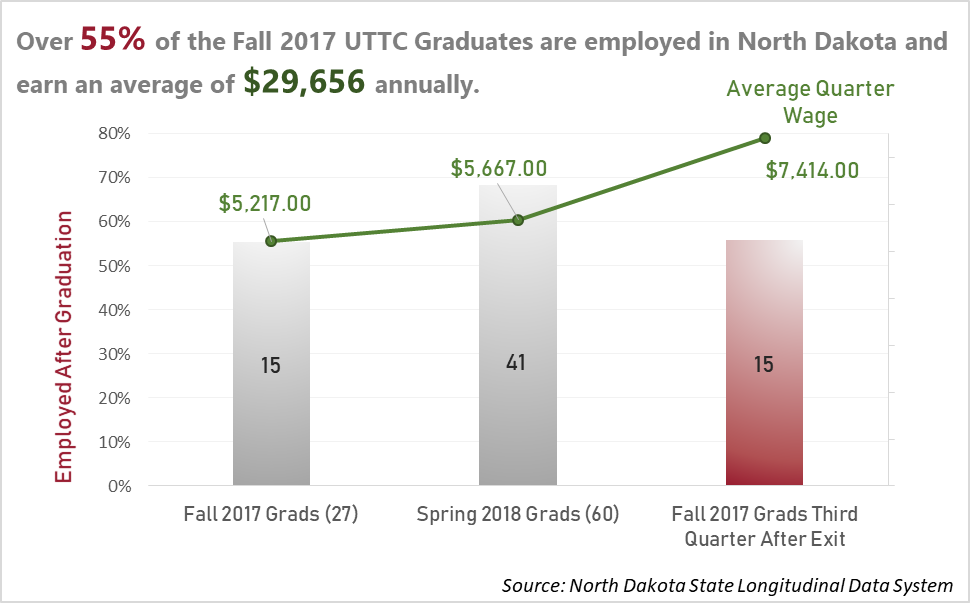
\*Data from UTTC Jenzabar Data System.

# Strategic Area #3: Recruitment and Retention of Students and Employees

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# Strategic Area #4: Institutional Research, Culture & Effectiveness

**UTTC is working with state and national entities to improve its institutional research capabilities****.**



## The State Longitudinal Data System helps UTTC see employment rates and wage data of its graduates.

## According to the SENSE Survey administered in fall of 2017, many of our students experience food security issues.

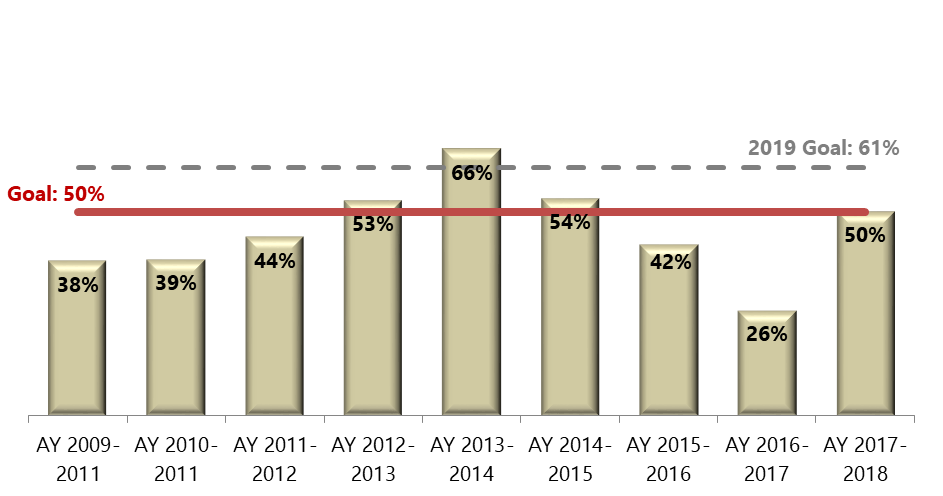
**External Data Sources:**

* The National Student Clearinghouse (NSC)
* The Center for Community College Student Engagement
* North Dakota State Longitudinal Data System (SLDS)
* National Center for Educational Statistics

# Strategic Area #5: Infrastructure Improvement, Renovation and New Construction

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# Strategic Area #6: Expanded Funding for Self-Sustainability



Completion rates for students in Career and Technical Education Program funded by Carl Perkins are impacted by a variety of factors. UTTC met its goal for CTE student completion.

Figure 1A new goal of 61% has been set for next academic year

1. UTTC President Leander “Russ” McDonald, PhD (Dakota/Sahnish/Hidatsa), President’s Message; UTTC Strategic Plan 2015-2020 [↑](#footnote-ref-1)