

**SUSTAINABLE AG AND FOOD SYSTEMS AAS
PROGRAM REVIEW SUMMARY AND ACTIONABLE INSIGHTS**

Conducted by IEC April 1, 2024



A. Program Evaluation Rubric (4 point scale)

Indicators:	Ave Score
Program is in compliance with institutional systems	3.43
Faculty Quality and Commitment to students is evident	3.43
Program enrollment is healthy	3.14
Retention/completion rates meet institutional goals	3.00
Assessment data is used to make decisions	2.43
Curriculum is relevant and aligned with workforce needs	3.14
Post-completion placement is strong	3.00
Program prepares graduates for living wage occupations	3.00
Program is financially viable to institution	3.43
Overall benefit to institution	3.71
Overall Average:	3.17

B. Summary of Program Strengths

- Enrollment growth
- Broad benefits to campus overall
- Board membership is strong
- Instruction and instructional support is strong to help students be successful
- Students enjoy the program and opportunity to grow produce and give back to the community
- Hemp production is preparing students for future economic development opportunities
- Program innovation
- Dedicated staff

C. Summary of Program Challenges

- Student recruitment
- Regular advisory council meetings (add FFA)
- Teaching load is heavy for Land Grant staff

D. Actionable Insights

- Investigate how to include courses from other areas where appropriate and/or relevant
- Think about potential courses for dual enrollment
- Consider having the cultural wellness position teach a course

E. Institutional Support Needed and/or Committed to Carry Out Action

- Work with IRRC on ground squirrel issue

F. Forwarded to Administrative Council:

Date Sent: 5/15/2024

G. Program Action

- Retain program(s) of study as is
- Improve elements of program(s)

- Expand program of study to another level, specialty, or delivery option
- Revise curriculum to better meet the needs of students, current labor market, or industry
- Consolidate program of study with another program
- Terminate program of study

The Admin Council recommended IEC check the box to indicate their recommendation. Then the Admin Council will vote to support the IEC's recommendation or vote against it and add their own recommendation.

H. Follow Up

Next Full Review Year: Academic Year 2028-2029