

**HEALTH, PE & RECREATION AS
PROGRAM REVIEW SUMMARY AND ACTIONABLE INSIGHTS**

Conducted by IEC October 2024



A. Program Evaluation Rubric (4-point scale)

Indicators:	Ave Score
Program is in compliance with institutional systems	3.38
Faculty Quality and Commitment is evident	3.75
Program enrollment is healthy	3.13
Assessment data is used to make decisions	3.63
Curriculum is relevant and aligned with workforce needs	3.50
Retention/completion rates meet institutional goals	3.00
Post-completion placement is strong	2.63
Program prepares graduates for living wage occupations	3.00
Program is financially viable	3.25
Overall benefit to institution	3.63
Overall Average:	3.29

B. Summary of Program Strengths

- Strong curriculum is already transferrable with most of the courses (missing Anatomy and community health courses) – other universities are reaching out for articulation
- One of few “health promotions” programs at TCUs
- Collaboration with teacher education program
- Curriculum alignment with workforce
- Coaching certificates
- HPR students can get their substitute teaching license

C. Summary of Program Challenges

- Ethics class is tough for students as only online
- Adjuncts oftentimes need to teach after hours
- Advising load; most are athletes with demanding schedules

D. Actionable Insights

- Having a designated advisor and/or instructor for the program to continue to grow
- UTTC might be a good location for a four-year degree in a field related to HPR or
- Set up formal 2+2 programs as options for graduates
- Community health aspect could be strengthened
- Adding anatomy and physiology would strengthen the program
- Investigate potential development of program for online delivery

E. Institutional Support Needed and/or Committed to Carry Out Action

- Hiring a fulltime HPR faculty member/advisor

F. Forwarded to Administrative Council:

Date Sent: 10/18/2024

G. Program Action

- Retain program(s) of study as is

- Improve elements of program(s)
- Expand program of study to another level, specialty, or delivery option
- Revise curriculum to better meet the needs of students, current labor market, or industry
- Consolidate program of study with another program
- Terminate program of study

The Admin Council recommended IEC check the box to indicate their recommendation. Then the Admin Council will vote to support the IEC's recommendation or vote against it and add their own recommendation.

H. Follow Up

- Retain program(s) of study as is
- Improve elements of program(s)
- Expand program of study to another level, specialty, or delivery option
- Revise curriculum to better meet the needs of students, current labor market, or industry
- Consolidate program of study with another program
- Terminate program of study

Explore expanding the program to have a dedicated faculty for next budget formulation period and potentially add anatomy and physiology to institutional course offerings.

Decision Date: 11/19/2024

Next Full Review Year: Academic Year 2029-2030