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# TRAINING MATERIALS FOR TITLE IX PERSONNEL

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*Title IX requires that all individuals involved in the grievance process, including, but not necessarily limited to, the Title IX Coordinator, Deputy Title IX Officers, investigators, decision-makers (vice presidents and directors), and any person who facilitates an informal resolution process, receive training on the following areas:*

- *The definition of sexual harassment.*
- *The scope of the education program or activity.*
- *How to conduct an investigation and grievance process, including hearings, appeals, and informal resolution processes.*
- *How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.*

BELOW ARE MATERIALS USED IN THE TRAINING OF TITLE IX PERSONNEL. THE LIST WILL BE UPDATED PERIODICALLY, AS APPROPRIATE.

OCR Webinar: Title IX Regulations Addressing Sexual Harassment  
(<https://www.youtube.com/watch?v=TdfT5R8ibm4>)

OCR Webinar on Due Process Protections under the New Title IX Regulations  
(<https://www.youtube.com/watch?v=GWVBdTviZKE>)

Thompson Coburn Title IX Training Series – Investigations & Informal Resolutions  
([www.thompsoncoburn.com/docs/default-source/blog-documents/title-ix-training-slide-decks/2020-7-session-3-investigations.pdf?sfvrsn=e1895bea\\_2](http://www.thompsoncoburn.com/docs/default-source/blog-documents/title-ix-training-slide-decks/2020-7-session-3-investigations.pdf?sfvrsn=e1895bea_2))

Thompson Coburn Title IX Training Series – Hearings  
([www.thompsoncoburn.com/docs/default-source/blog-documents/title-ix-training-slide-decks/2020-7-session-4-hearings.pdf?sfvrsn=f5895bea\\_2](http://www.thompsoncoburn.com/docs/default-source/blog-documents/title-ix-training-slide-decks/2020-7-session-4-hearings.pdf?sfvrsn=f5895bea_2))

Schedule a Zoom Meeting from the Web or Desktop  
(<https://www.youtube.com/watch?v=Cbw1UhvSQRU&list=PLKpRxBfeD1kGI3UM5cE6oOOf67mZN0fg&index=13>)

Zoom Security Basics  
(<https://www.youtube.com/watch?v=dgs9mjnycaE&list=PLKpRxBfeD1kGI3UM5cE6oOOf67mZN0fg&index=17>)

Zoom Recording Locally on Your Computer  
(<https://www.youtube.com/watch?v=wXgJWxGpl3o&list=PLKpRxBfeD1kGI3UM5cE6oOOf67mZN0fg&index=15>)

*All employees are required to take harassment training on an annual basis.*